EEO PUBLIC FILE REPORT

April 1, 2017 - March 31, 2018

I. VACANCY LIST

See Master Recruitment Source List for recruitment source data

Job Title	Recruitment Sources (RS) Used to Fill Vacancy	RS Referring Hiree
MMJ/Reporter	1-24	15
MMJ/Reporter	1-24	9

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MASTER LIST OF RECRUITMENT SOURCES

Sources with an asterisk () denote organizations that requested notification of job vacancies

*Source Number	<u>Organization</u>	Contact Person	Mailing/Email Adress	Website	<u>Phone</u> Number	Number of interviews
COMMUN	ITY SOURCES					
1			PO Box 13032 Nacogdoches TX 75962(send by mail)	www.sfasu.edu	(936)468-3305	
2	SFA Communications Dept [Dr SherryWilliford	PO Box 13032 Nacogdoches TX 75962(swilliford@sfasu.edu)	www.sfasu.edu	(936)468-1278	
3	Angelina Co Chamber of Commerce J	Jerry Huffman	1615 South Chestnut Lufkin TX 75901(gfarley@angelina.edu)	www.lufkintexas.org	(936)634-6644	
4	Lufkin Workforce Center 1	Tami Poulan	210 N. John Redditt Drive Lufkin TX 75904-2620(tami.poulan@twc.state.tx.us)	www.detwork.org	(936)639-1351	ļ
5	KTRE station internal bulletin board	Lynda Tomlin	358 TV Road Poliok TX 75969	www.ktre.com	(936)853-5873	
6	Mosaic Center	Kitty Bounds	PO Box 154225 Lufkin TX 75915(send by mail)	http://mosaiccenter.org	(936)639-5068	
7	TVB			www.tvb.org		
8	Texas Association of Broadcasters C	Craig Bean	502 E 11th Suite 200 Austin TX 78701(craig@tab.org)	www.tab.org	(512)322-9944	
9	TV Jobs N	Mark Holloway	PO Box 4116 Oceanside CA 92052(admin@tvjobs.com)	www,tvjobs.com/cgi-bin/global/login.cgi	(760)754-2115	1 1
10	Medialine(news talent only)	Rich Everill	1209 Wood Valley Road Augusta GA 30909(medialine@medialine.com)	www.rnedialine.com	(706)364-7564	
11		Christina	600 E Las Colinas Blvd Suite 100 Irving TX 75039(hedding@talentdynamics.com)	www.talentdynamics.com	(214)640-3139	-
12	NAHJ	Kevin Olivas	1000 National Press Building Washington DC 20045(kolivas@nahj.org)	http://www.nahicareercenter.com	(202)662-7168	
13	NAJA [Debra Valentino	395 W. Lindsey Norman OK 73019(dvalentino@naja.com)	www.naja.com	(405)325-1649	I
14	AAJA	Career Center	5 Third St Suite 1108 San Francisco CA 94103(national@aaja.org)	www.aaja.org	(415)346-2051	
15	Raycom Media 0	Donna Tadlock	201 Monroe St 20th Floor Montgomery AL 36104(dtadlock@raycommedia.com)	https://careers-raycommedia.icims.com	(334)206-1417	1
16		.vnda Tomlin	358 TV Road Polick TX 75969	www.ktre.com	(936)853-5873	<u> </u>
17			725 Arizona Ave Suite 206 Santa Monica CA 90401-1734(nuran.alteir@gmail.com)	http://ccnma.org/resources/submit-job/.	(424)229-9482 (903)510-2334	
18	1,71		PO Box 9020 Tyler TX 75711(khar@tjc.edu)	www.tjc.edu/careerservices		ļ
			221 Journalism Bidg Baton Rouge LA 70803(rgaray@lsu.edu)	www.masscomm@lsu.edu	(225)578-1899	ļ
20			RTV Bldg 484 Athens OH 45701-2979(dashiell@ohio.edu)	www.ohio.edu	(740)593-9994	ļ
21			8080 Park Lane #100 Dalfas TX 75231(delias@aii.edu)		(800)275-4243	ļ
22		Michelle McConnell	712 North Watson Road Suite 200 Arlington TX 76011 (michella@radioschool.com)	www.radioschool.com	(817)695-2474	
23	Scripps College of Comm Ohio Unv	fina Stewart	Athens Ohio(stewart1@ohio edu)	www.ohio.edu/scrippscollege	(740)593-9994	
24	Recruitment promo				(903)853-5873	<u> </u>
ADDITION	IAL SOURCES					L
25						ļ
26		•				
27						
28						
						<u> </u>
						ļ
						ļ
					Total	2

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s):	04/01/2017 - 03/31/2018
Describe Nature of Initiative:	
Listing upper-level openings in a job bank or substantial participation of women and minor	newsletter of media trade groups whose membership includes rities.
Describe Scope of Broadcasters' Participation organizations):	n (including names of any other sponsoring or participating
NAHJ	
NAJA	
AAJA	
Names of Station Personnel involved in Initia	tive:
Sharilyn Sutphen, HR Coordinator/EEO Coor	rdinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

:	Date(s) of Initiative Event(s): November 28, 2017
Ì	Describe Nature of Initiative:
	EEO Webinar/Training
	Describe Scope of Broadcasters' Participation (including names of any other sponsoring or ating organizations):
	Attended Webinar Training on EEO matters. Webinars were conducted by Covington and Burling. The webinars covered requirements for EEO recruitment and reporting.
.3	Names of Station Personnel involved in Initiative:
	Sharilyn Sutphen, KTRE HR Coordinator/EEO Coordinator

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III. SUPPLEMENTAL OUTREACH INITIATIVES

Date(s) of Initiative Event(s): 04/01/17 - 03/31/18
Describe Nature of Initiative:
Community Outreach promo.
Describe Scope of Broadcasters' Participation (including names of any other sponsoring or participating organizations):
KTRE airs the following spot to encourage community organizations to join the station's notification list.
KTRE, a Raycom Media station, is committed to a broad applicant recruiting outreach program in our continuing efforts to represent our diverse community. As part of this effort, we encourage qualified community organizations to become part of full-time job opportunity notification mailing list. If your organization is interested in becoming part of this list, and you distribute job information or can provide referrals as part of your regular activity, we would like to hear from you. We would then notify you of each full-time opening and ask you to refer individuals to us for consideration. Send your request to: www.ktre.com
Names of Station Personnel involved in Initiative:
Sharilyn Sutphen, KTRE HR Coordinator/EEO Coordinator